



Eversley Village Hall (CIO)Registered Charity 1212230

Eversley Village Hall: Equality & Access Policy

Introduction

Eversley Village Hall is a community building that serves local residents, the wider community, and community groups.

Address: Eversley Village Hall, Glaston Hill Road, Eversley, RG27 0LX

General enquiries: eversleyvillagehall@outlook.com

Bookings: evhbookings@hotmail.com

Commitment to Equality

The Trustees of Eversley Village Hall are committed to promoting equality, inclusivity, and accessibility for all members of the community, in accordance with the **Equality Act 2010** and other relevant legislation.

The Trustees will:

- Ensure that no person is discriminated against on the grounds of age, disability, religious or political beliefs, race, gender, sexual orientation, or marital status, as outlined in the Equality Act 2010.
 - Encourage the use of hall facilities by minority and under-represented groups within the community, ensuring fair access to all.
 - Strive to ensure that the Board of Trustees reflects the diversity of the local community, in line with the terms of the Trust Deed.
 - Promote equality of opportunity in all hall activities, events, and services.
 - Act upon and address any reports of discrimination or harassment, including actions that contravene the Equality Act 2010.
 - Maintain an Access Policy that guarantees fair and equitable treatment for all users, particularly those with disabilities or specific access needs.
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Access Statement

Eversley Village Hall is committed to making its facilities available and accessible to all members of the community.

The Trustees will:

- Ensure that the building and its facilities comply with disability discrimination legislation (including the Equality Act 2010) and provide equitable treatment for all users, including those with physical or sensory impairments.
 - Make the hall available year-round, with bookings allocated on a first-come, first-served basis.
 - Charge affordable rental fees that cover ongoing costs while supporting accessibility for all users.
 - Offer discounted rates for Eversley residents and local village organisations where feasible, while ensuring the hall's financial sustainability.
 - Review rental charges annually to ensure fair pricing and value for all users.
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Responsibilities of Hirers

All hirers of Eversley Village Hall are required to ensure that their use of the facilities aligns with the values of equality and non-discrimination.

Hirers must:

- Ensure that no unlawful discrimination occurs within the hall premises, including but not limited to discrimination based on age, disability, gender, race, religion, sexual orientation, or marital status.
- Take responsibility for the actions of their attendees and participants during the hire period, ensuring that all persons using the hall are treated with respect and dignity.
- Adhere to the hall's policies on accessibility, including ensuring that the needs of those with physical or sensory impairments are met, as far as reasonably possible.
- Comply with all applicable legislation, including the Equality Act 2010, and other relevant laws, during the course of their booking.
- Notify the Trustees in advance if their event requires specific accommodation for accessibility purposes (e.g., accessible entrances, seating arrangements, etc.).
- Report any incidents of discrimination, harassment, or abuse that may occur during their use of the hall.

Failure to comply with these responsibilities may result in the cancellation of future bookings or other penalties as outlined in the hall's terms and conditions.

Complaints Procedure, please see our complaints policy

Policy Review and Approval

This policy will be reviewed annually by the Management Committee or sooner if legal or operational changes occur.

Approved by: Eversley Village Hall Management Committee

Date: March 17th 2026
